

Workforce Data

November 2024



RenaissanceRe[®]

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At RenaissanceRe, we're building a stronger company by seeking diversity, creating equity, and practicing inclusion so that these behaviors are authentically integrated into our DNA.

Led by our Diversity, Equity, and Inclusion Council, these principles guide both our programmatic approach and our daily actions to ensure our employees thrive.

Over the past six years, we have significantly increased the number of women in senior leadership positions, more than tripling their representation.



845
Full-Time
Employees

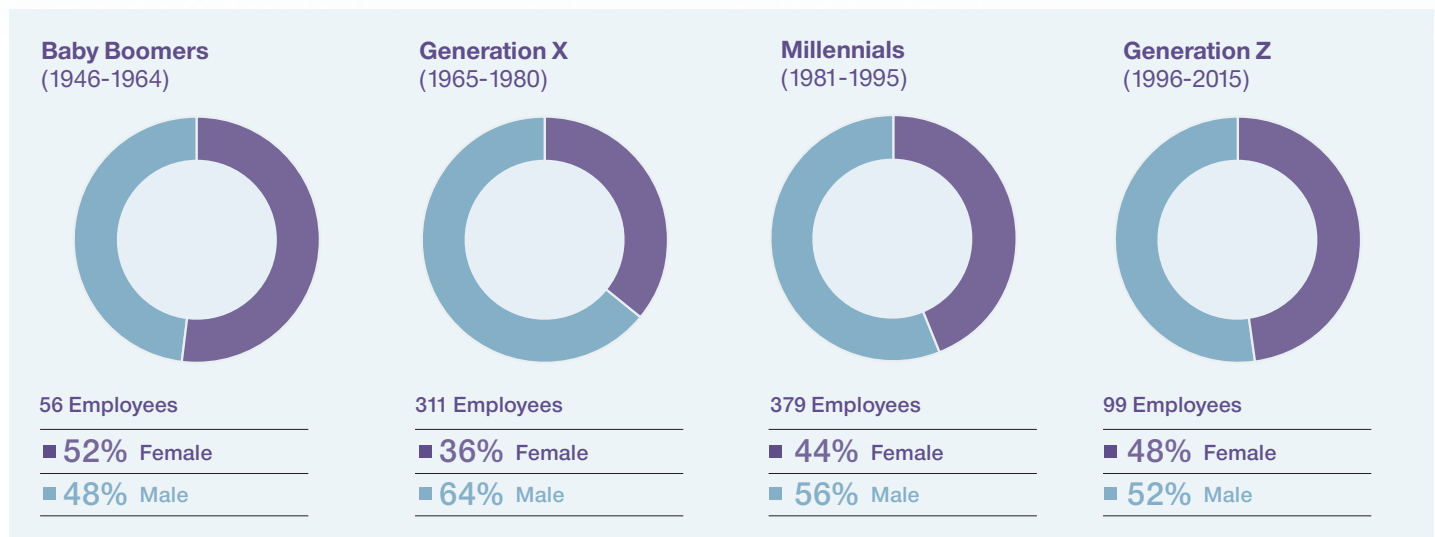


47
Employee
Nationalities



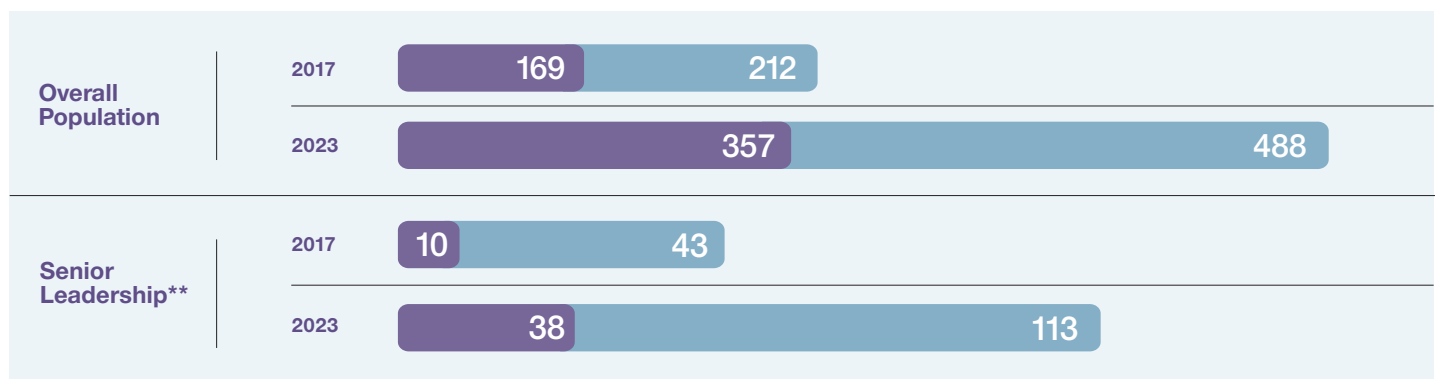
42%
Female
Employees

POPULATION BY GENERATIONS (AND GENDER) *



GENDER DIVERSITY *

■ Female
■ Male



* The figures reported are as of December 31, 2023, and represent employees (excluding individuals engaged by the Company on a fixed-term basis). In our Form 10-K, we reported 925 employees at February 14, 2024, which included certain transitional employees as a result of the Validus acquisition. We compile diversity data using the self-identification method where we ask our employees to self-identify information like their gender, age, and nationality.

** Senior Leadership refers to individuals holding positions of Senior Vice President (SVP) and above.

For Board diversity figures, please refer to our most [recent proxy statement](#).