

*RenaissanceRe*<sup>®</sup>

renre.com

# RenaissanceRe Workforce Data

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October 2025



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At RenaissanceRe, fostering an inclusive environment is core to our culture.

By collaborating together and embracing diverse perspectives, we believe we are better able to fulfill our purpose to protect communities and enable prosperity. We encourage efforts that help ensure that each of our employees feels like they belong and is empowered to contribute to our success.

Over the past seven years, we have significantly increased the number of women in senior leadership, reflecting steady and meaningful progress.



945 Full-Time Employees

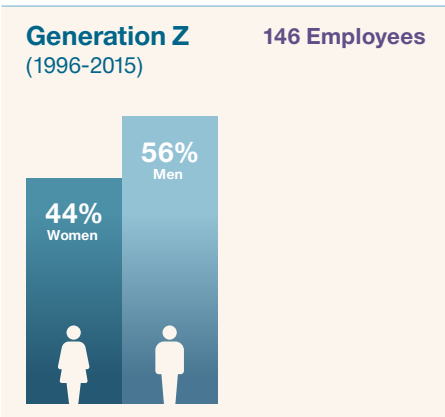
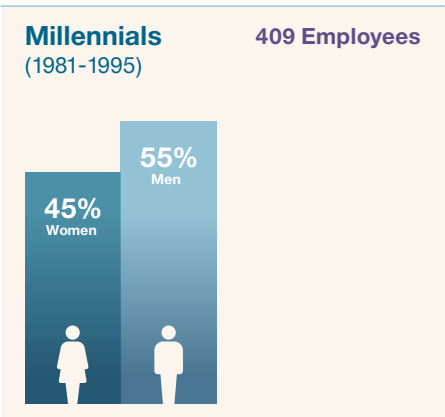
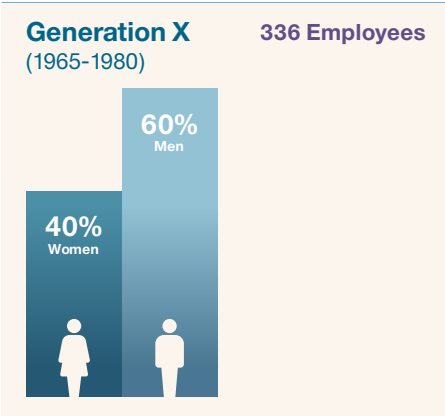
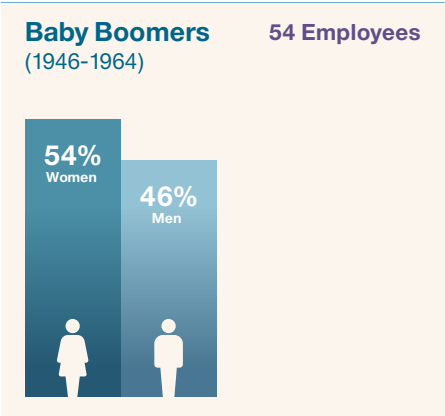


50 Employee Nationalities

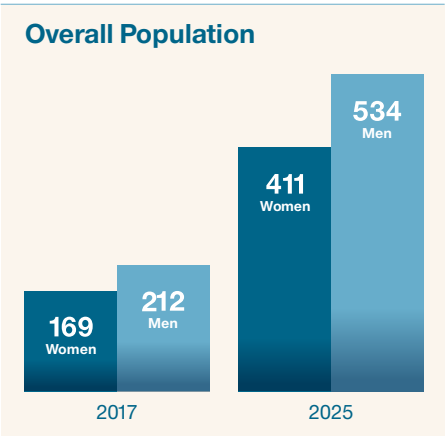


43% Women Employees

## POPULATION BY GENERATIONS AND GENDER \*



## GENDER DIVERSITY \*



RenaissanceRe

\* The figures reported are as of February 7, 2025, and represent full-time and part-time employees (including individuals engaged by RenaissanceRe on a fixed-term basis). We compile diversity data using the self-identification method where we ask our employees to self-identify information like their gender, age, and nationality. Figures for 2017 are as of December 31, 2017.

\*\* Senior Leadership refers to individuals holding positions of Senior Vice President (SVP) and above. For Board diversity figures, please refer to our most recent proxy statement.