

## **Board Diversity Policy**

RenaissanceRe Syndicate Management Limited (RSM) understands and values the benefit that diversity in its broadest sense can bring to the organisation as a whole. RSM's success is integrally linked to the diverse composition of its people and the promotion of an inclusive culture. In this respect RSM has adopted a Board Diversity Policy which reflects the overall approach to Diversity, Equity and Inclusion across the organisation. The Policy has the full support of the Chairman and the Board of Directors and is reviewed annually.